

## **Fundación Cepsa and Fundación Inspiring Girls organize “Chicas con Energía” to promote science and technology careers among young women**

- **Cepsa's professional women share their academic and work experience with students between the ages of 12 and 17.**
- **The event was attended on this occasion by the daughters of Cepsa professionals in San Roque.**

Fundación Cepsa and Fundación Inspiring Girls, which works to increase the self-esteem and professional ambitions of girls, as well as their job expectations, through the experience of women volunteers from all sectors, have organized the event *Chicas con Energía* (“Energetic Girls”), with the aim of showing different career opportunities to a group of 32 girls, in this case, daughters of Cepsa professionals from Campo de Gibraltar.

Several studies show that the presence of women in STEM (Science, Technology, Engineering and Math) continues to be very low. That is why Fundación Cepsa and Inspiring Girls have organized this initiative at the Convention Center in La Línea. The project consisted of a speed networking session in which the participants had the opportunity to talk with six leading women from different professions, divided into groups. Every 10 minutes, the Cepsa professionals changed tables so that each girl had a chance to chat with them.

The objective of *Chicas con Energía* is, on the one hand, to introduce students to professional to respond to their aspirations and expose them to options in their professional development in the field of STEM careers, and, on the other hand, to motivate these professionals by offering them the opportunity to share their experience, which is valuable and inspiring.

“At Inspiring Girls, we know that the best way to broaden girls' expectations and push them to break barriers is to learn first-hand from local female role models who have worked hard to reach their career goals. Joining forces with Fundación Cepsa, with whom we share many values and with whom we have been working for years, has enabled us to continue advancing in our mission to eliminate gender stereotypes and open new professional horizons to young women in Campo de Gibraltar,” said Paula Gomez, director of Inspiring Girls.

Estrella Blanco, head of Fundación Cepsa in the province of Cadiz, emphasized that “it is very important for teenage girls to see that there is a world full of possibilities in technology and science, where they can develop their talent. Learning firsthand about the careers of STEM women at Cepsa is sure to motivate them and build confidence in themselves to achieve their goals.”

The volunteers who participated in this initiative were Celia Ruiz Hernández (Digital Transformation), Montserrat Toro Martínez (Manufacturing Systems), Loreto Caro Linares (Environmental Protection), Palma Luna Sánchez (Technical Planning Model Support), Lucía Pérez García (Analytical Services), and María Jesús Cabezas Alconchel (Analytical Services).



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**Fundación Cepsa** is a general interest, nonprofit entity whose aim is to carry out initiatives that serve the needs and priorities of the local communities where its founder, Compañía Española de Petróleos S.A. (Cepsa), conducts its activities. The areas of action for Fundación Cepsa are social, environmental and scientific-educational.

San Roque, April 22, 2022

**Fundación Cepsa**

sanroque@fundacioncepsa.com

Tel.: (34) 659578080

[www.fundacioncepsa.com](http://www.fundacioncepsa.com)