

## **Fundación Cepsa organizes “Chicas con Energía” (Girls in Energy) to promote more girls in STEM careers**

- **Students from Tenerife, daughters of Cepsa staff, were inspired by women professionals in the company.**
- **The initiative seeks to increase girls' self-esteem and professional ambitions, as well as their job expectations.**

The commitment to show young women different career opportunities, promote the presence of women in all areas of work and promote equal opportunities has been the objective of “Chicas con Energía” (Girls in Energy), recently organized by Fundación Cepsa, with the collaboration of the Inspiring Girls Foundation, in the capital of Tenerife.

A total of twenty girls, daughters of Cepsa employees in Tenerife, aged between 10 and 16, learned firsthand about the experience of five Cepsa professionals who volunteered for the initiative: Rosa Santoro, Yanira Díaz, Mayte Núñez, Laura Hernández and Yurena Santana, specialists in the areas of engineering project management, safety, environmental protection, medicine, and logistics planning and scheduling, respectively.

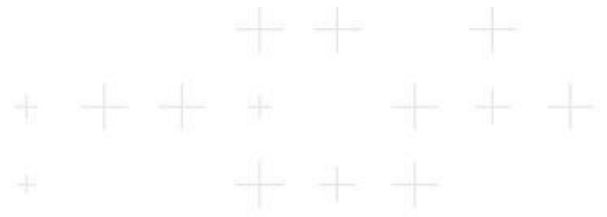
Distributed into different age groups, the attendees learned about the trajectory, experience and vision of Cepsa professionals who have achieved their professional goals and who can serve as a reference when considering their professional future.

This action aims to break gender stereotypes and open new professional horizons, as well as to encourage new generations to realize their professional expectations.

For the head of Fundación Cepsa in the Canary Islands, Belén Machado, "one of the priorities of this Foundation focuses on promoting STEM careers among young people in general. On this occasion we focused on girls inspired by Cepsa colleagues who have achieved a projection in the company, showing them different career opportunities by sharing their academic experience and their career path."

He also states that "we believe that this type of action is key to increasing the interest of young women in scientific and technological training, which historically has had a markedly masculine character, exposing them to different options and motivating them."

The program, also developed by Fundación Cepsa in other areas where it is present, such as Madrid, Huelva and Campo de Gibraltar, fulfills a double role, showing the



great professional female talent existing in Cepsa, offering volunteers the opportunity to share their experience while influencing and inspiring new generations.

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