

Fundación Moeve Sustainable Procurement Policy



Purpose

The purpose of this Policy is to **establish the guidelines that define the behavior of our Foundation**, in accordance with our commitment to promote best practices in the procurement and contracting of goods and services through responsible and sustainable management and being inclusive with vulnerable groups.

With this Policy, we aim to integrate sustainability throughout the procurement process in order to avoid and mitigate potential adverse environmental, social and economic impacts associated with the acquisition of goods and services, ensuring the generation of value and benefit not only for Moeve but also for society, the economy and the environment, prioritizing the hiring of suppliers that employ vulnerable groups, and especially, third sector entities.

- Ensure that the principles of **ethics and integrity, equal opportunities** and free competition, **transparency and traceability, independence and objectivity** in decision making are respected.
 - **Ensure that human and labor rights are respected by evaluating the performance of suppliers** to avoid any non-compliance or identify any violation of these, promoting a culture of respect both internally and throughout the supply chain.
 - **Promote equality, diversity, inclusion, ensuring non-discrimination in any form, including for socially excluded groups.** Additionally, foster work-life balance, as well as the safety and well-being of individuals, and ensure safe and dignified working conditions that comply with legal requirements, including fair wages and reasonable working hours.
 - Promote the acquisition of goods and services from **third sector entities** to promote the **social and labour inclusion** of people in vulnerable situations.
 - **Prioritize climate action by contracting third parties** that demonstrate a more responsible and efficient consumption of energy and water resources, that provide proposals involving energy efficiency, as well as best practices in responsible consumption of raw materials and circular economy.
- We will positively value the relationship with suppliers that have defined decarbonization objectives.
- Promote the **preservation of the natural environment by identifying** any environmental impact and protect biodiversity in the environment where they carry out their activities, ensuring that measures are in place to control emissions and adequately manage environmental risks.
 - **Encourage the acquisition of goods and services from local or locally-based suppliers** to favor the development of the communities in which we operate.
 - Make **appropriate communication channels available to suppliers to facilitate dialog and communication.**

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Our Commitments (cont.)

- Evaluate suppliers' performance in sustainability to avoid any non-compliance or negative impacts, and **reward the best practices of third parties that supply goods and services to our Foundation in the different ESG aspects** through announcing regularly recognition programmes by the Founder.
- **Encourage collaborative innovation through partnerships with suppliers**, fostering applied innovation, digital transformation projects, and facilitating digital training for suppliers, to jointly seek technological solutions that help the energy transition.
- **Support training and sensitization both buyers and suppliers in ethics and compliance**, as well as ESG aspects, and encourage them, in turn, to transfer this commitment to their supply chain (Tier 2).

Scope of Application

This Policy applies to fundación Moeve, its Board of Trustees, its employees, and third parties with whom it has legal relationships and who have adhered to it.

Additionally, persons acting as representatives of the Foundation in entities not belonging to the Foundation shall promote, to the extent possible, the implementation of principles and guidelines consistent with those set forth in this Policy.

Fundación Moeve Climate Action Policy



Purpose

The purpose of this Policy is to establish the general commitments of fundación Moeve in terms of climate action, ensuring the incorporation of the principle of just transition.

Fundación Moeve is a non-profit organisation of general interest that aims to be an agent of change and promoter of ecological transition, aligned with the values and Positive Motion strategy of our founder, Moeve. Its objective is to improve the general well-being of society and contribute to and promote a just ecological transition.

Our Commitments

- Promote social welfare and the inclusion of vulnerable groups and society at large in general in the **decarbonisation process**.
- Develop **initiatives to protect and restore natural environments and biodiversity and collaborate in raising awareness** of the importance of preserving and respecting biodiversity.
- Provide society with **knowledge to help address major challenges** within the frame of a just ecological transition.
- Participate in **collaborative innovation and collective intelligence platforms**, particularly those focused on supporting cities become more sustainable.
- **Integrate our climate commitment into our strategy, decision-making processes and activities.**
- Recognise and contribute to **innovative initiatives that have a positive impact on the just transition**.
- Comply with the **carbon mitigation and adaptation plan** promoted by the Founding Entity, insofar as it relates to the Foundation's activities.
- **Actively collaborate** with other entities and stakeholders to contribute to the design of a low-carbon economy.
- Promote training and awareness-raising activities for our employees and other stakeholders, promoting collaboration in climate actions.

Scope of application

This Policy applies to Fundación Moeve, its Board of Trustees, its Advisory Council, its employees, and third parties with whom it has legal relationships and who have adhered to this Policy.

Additionally, persons acting as representatives of the Foundation in entities not belonging to the Foundation shall promote, to the extent possible, the implementation of principles and guidelines consistent with those set forth in this Policy.